



This is to certify that MOHD NOOR NAEM BIN AHMAD NASARUDDIN

Date of Birth 09/ OCT /1978 Nationality: MALAYSIAN

Passport No. A 58073085

Has successfully completed a course in
**Engine Room Resource Management And
Simulator Course**

This course covers the training requirements as mentioned in IMO model course 2.07 and SIRE 2.0 - 3.3.4 guidance requirements. It is conducted as a Simulator - based training on routine and emergency operation on Main Engines and other associated equipments, and fulfills the training requirements for competencies stated in STCW Convention 1978 as amended in 2010 (Manila Amendments) Part A, Section A-III/1, Table A-III/1 and Section A-III/2 and Table A-III/2.

This course covers the following topics:

- Introduction to Engine Resource Management (Principles & Human Factors)
- Background and process of making ERM mandatory.
- Importance of ERM
- Focus of ERM on management skills
- Cultural Awareness
- Attitude and Motivation,
- Leaders, Leadership skills, Styles and responsibility,
- Team Building
- Communication
- Workload Management
- Handling Stress.
- Human involvements in Error
- Handling Emergency situations
- Discussion and scope for improvement.
- Exercises on Simulator

From: 06.10.2025 To: 08.10.2025

Director Oceans XV
(CAPT. SANJEEV DHANDA)

Lead Trainer
(MR. V. S. RIALCHI)

Candidate Signature

Certificate No. **Integrated Maritime /ERRM SIMULTOR/OXV/1216**

OCEANS XV NAUTICAL SERVICES PVT.LTD
F-322, Lado Sarai, New Delhi-110030, Tel No: 011-46035710
E-MAIL: training@oceansxv.net, www.oceansxv.net

